

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

s23 application for an award or variation of award

Minister administering the State Service Act 2000

(T13524 of 2009)

TASMANIAN FIRE FIGHTING INDUSTRY EMPLOYEES AWARD

COMMISSIONER JP McALPINE

**Award variation - application amended - wages and salary provisions -
superannuation - consent matter – application approved – award varied –
operative date 24 September 2009**

ORDER BY CONSENT -

No. 2 of 2009

AMEND THE **TASMANIAN FIRE FIGHTING INDUSTRY EMPLOYEES AWARD** IN THE FOLLOWING MANNER:

By Deleting from Part III - Wage and Salary Provisions, Clause 3 - Superannuation, and inserting in lieu thereof the following:

"3. SUPERANNUATION

(a) Superannuation Entitlements for Certain Employees

The following conditions are to apply to employees who are members of the State Fire Commission Superannuation Scheme (SFCSS) and who exit the SFCSS prior to 14 December 2009.

- (i) In addition to superannuation payments required to be made in accordance with the provisions of the *Superannuation Guarantee (Administration) Act 1992* the employer is to contribute a further amount of 5% to a complying superannuation fund of the employee's choosing.
- (ii) The additional employer superannuation contribution specified in subclause (i) above will be treated for all purposes the same as if it were a superannuation guarantee contribution.
- (iii) Employees who elect to exit the SFCSS prior to 14 November 2009 will not be required to make any further compulsory employee contributions as at the date the election is made. The employee contribution is subject to normal taxation requirements.

(b) Superannuation Guarantee

Employees who are members of the SFCSS and who elect to exit the SCFFSS after 14 December 2009, and who continue to be employed under the provisions of the *State Service Act 2000* are to receive employer superannuation contributions as prescribed by the *Superannuation Guarantee (Administration) Act 1992*.

Employees who were members of the SFCSS prior to 1 July 2005 and who continue to remain members of the SFCSS are entitled to receive an employer contribution of 3% into the Retirement Benefit Fund Tasmanian Accumulation Scheme."

OPERATIVE DATE

This variation shall come into operation on and from 24 September 2009.

James P McAlpine
COMMISSIONER

25 September 2009